- :

***Empowering women in the environmental field through education, encouragement, outreach and networking.***

# Thursday, January 26th, 2023 – 11:30am-1:30pm Location: UER Conference Room

**505 Airline Drive, Coppell, TX 75019**

**WE – January Board Meeting**

Zoom Link: [https://us 06web.zoom.us/j/87099642617? pwd=TFR5ZEJkK21rUGdEYWNRaDdoVUFRUT09](https://us06web.zoom.us/j/87099642617?pwd=TFR5ZEJkK21rUGdEYWNRaDdoVUFRUT09)

* Call to Order – Terry Shultz

Passcode: 836519

* Confirming the 2023 Board – Terry Shultz & Linda Pavlik
	+ Removing: Olinka Green, Patricia Redfern
		- Jaime Vineyard stepping down as Secretary
			* Need to replace
	+ Remaining: Melinda Rushing, Samantha Reynolds, Pharr Andrews, Amelia Hudson, Terry Shultz, Linda Pavlik, Faye Davis
	+ Linda Pavlik will be acting President
	+ Motion to approve passed
* Hiring a part time Director and a Marketing/Creative support person/company.
	+ Article III, Section 1, Point F 
		- Terry can serve as a part-time director
			* Linda will make donations to WE ($225) to pay out to Terry for her services (11 months – February until the end of the year)
			* Motion to approve – Melinda Rushing, Pharr Andrews seconded
				+ Vote passed unanimously
* Review of the Interest Survey – Linda Pavlik
	+ Linda will send out in a formal form of the results
	+ A couple of respondents reached out about making connections and collaborating
* Marketing & Media
	+ Need to update Website, switch out photos
	+ Hire help with creative ideas and marketing?
		- Need to look at costs
		- 1st send email to all of members looking for pictures
		- Designate a photographer for each event
		- Possibly employ interns from Dallas College
	+ Add news page to site?
* Events for 2023
	+ February 16, WE Update & Networking
	+ March - Suggested: DEI “Diversity, Equity & Inclusion” – this spring at TWU, Alana Taylor and Amurta Saklker
	+ April, Oncor
		- Looking at April 13
		- Panel of different career paths
		- Tour of facility
	+ April (Earth Week) – EarthX Booth or activity/panel?
		- Booth could be too tedious
		- Ideas for food deserts: Organic farming, Bonton Farms
		- Irving environmental job fair
	+ May - Champion Waste – New organic facility, Melinda Rushing
	+ Amelia hosting event in June?
	+ Faye can host an event at Dallas College in July
	+ Pharr – City of Dallas is going to adopt and urban agriculture plan by late summer or early fall
	+ Michael Bell from Dallas Half Acre Farms
	+ Linda’s husband talk about landfill management
* Membership Recruiting 2023 – Melinda Rushing & Terry Shultz
	+ 2023 Membership link is up on website
	+ Faye can send communications out tomorrow
	+ Send video link during Women’s history month
* Wrap Up – Open Discussion
	+ Board continue to meet once a month
		- 2nd Wednesdays, 8:30 AM at Dallas College campus
		- Terry will send invitations
		- February 8 at Farmers Branch Dallas College campus
	+ Champion Waste also has a conference room in South Dallas